

Employee Health Immunization and Testing Requirements

Welcome to Jefferson Healthcare. The following is a list of required items for employees, providers, students, volunteers, and contracted employees. A complete occupational health file is a condition of employment. Records can be obtained from Employee Health at your current place of employment, from your school, or the clinic where you receive immunizations. If immunization and testing requirements are not met by the first 10 calendar days of employment, you may be pulled from the work schedule. The exception would be if you are working with Employee Health to complete the requirements.

Drug Screening:

Depending on your position, we may test you for drug usage at your appointment with Employee Health. Some employees/providers may be tested at an off-site laboratory if they currently reside out of the area. We test for THC (marijuana), amphetamines, methadone, cocaine, morphine, PCP, benzodiazepines, barbiturates, oxycodone, methamphetamines, tramadol, and fentanyl.

Tuberculosis Testing (PPD): Documentation of a Gamma Release Assay (IGRA)- T-Spot or QuantiFERON Gold (1 test within 12-months) **OR** a 2-step TB Skin Test (2 tests within 12-months). If you are a positive reactor to the skin TST test or IGRA, please provide proof of the positive, if any INH treatment taken, and a negative chest x-ray completed after identification of positive result. A medical provider clearance will be required. Employee Health will provide you with the needed documentation.

Hepatitis B: (For direct caregivers)

- Positive titer, and
- 3 Hepatitis B immunizations (Engerix-B) or 2 Hepatitis B immunizations (Heplisav-B)

COVID-19: (Coronavirus)

- 1 Updated (after 9/2023) dose/ 2 updated (after 9/2023) doses for those 65+

Influenza

- current season immunization

Measles (Rubeola):

- 2 doses of MMR immunization, or
- Positive Measles (Rubeola) titer

Mumps

- 2 doses or MMR immunization, or
- Positive Mumps titer

Rubella (German Measles):

- 2 doses of MMR immunization, or
- Positive Rubella titer

Tetanus/Diphtheria/Pertussis (Tdap):

- 1 dose of Tdap immunization

Varicella

- 2 doses of Varicella immunization, or
- Positive Varicella titer

Please contact Human Resources to obtain appointment and health packet links