

Per Diem & Temporary Benefit Highlight Summary

All per diem & temporary employees are eligible for the following benefits.

In-Lieu of Benefits

Employees are eligible to receive 15% additional hourly compensation in-lieu of employer provider benefits.

Retirement Plans

If a Per Diem employee converts to a regular full-time or part-time position, the employee will be eligible to enroll into the 457-deferral plan effective the first day of the month following the date of moving into a full-time or part-time position. Employees may then defer upto a maximum limit of \$20,500 (\$27,000 if over age 50) of pre-tax earnings to a retirement account maintained by Nationwide. All deferred funds are 100% fully vested.

Employees receive service recognition toward eligibility into the Employee Retirement Plan. If after two (2) years and 832 hours (per year) of employment, the employee converts to a regular full-time or part-time position at any time, the employee will enter the next available enrollment period into the Employee Retirement Plan. Employees will then receive a contribution of five percent (5%) of pre-tax earnings to a retirement account maintained by Nationwide. All contributions are made by Jefferson Healthcare and are 100% fully vested.

Employee Assistance Program

Employees and their dependents are eligible for the Employee Assistance Program on the first day of employment. The EAP is 100% confidential and provides resources for work/life situations.

Discounted Services & Products

Employees are eligible for “around-the-town” discounted services and products inclusive of, but not limited to:

- Reduced Gym Membership at Port Townsend Athletic Club & Evergreen Fitness
- PT Cyclery
- Airlift Northwest Air Transport