

COVID-19 Notice

No in-person attendance will be allowed, pursuant to Governor Inslee's Proclamation 20-28.

<u>All</u> meeting attendees, including Board of Commissioners, staff and members of the public shall participate virtually. No physical meeting location will be provided.

To attend the meeting, dial Phone Conference Line: (509) 598-2842

When prompted, enter Conference ID number: 383682973#

Regular Session Agenda	
Wednesday, January 26, 2022	
Call to Order:	2:00
Approve Agenda:	2:00
Governance Discussion:	2.00
2022-2023 Final Strategic Plan	
Education Topic:	2:15
Annual Cancer Report	
 Corey Quigley, Nursing Supervisor, Oncology & Infusion Services Tina Toner, Chief Nursing Officer 	3
Break:	3:15
Patient Story: Tina Toner, CNO	3:30
Minutes: Action Requested	3:40
December 15, 2021 Special Session Minutes (pg. 2-5)	
 January 05, 2022 Special Session Minutes (pg. 6-7) 	
Required Approvals: Action Requested	3:50
 November and December Warrants and Adjustments (pg. 8-16) 	
 Resolution 2022-01 Canceled Warrants (pg. 17) 	
Resolution 2022-02 Surplus Equipment (pg. 18)	
Medical Staff Credentials/ Appointments/ Reappointments (pg. 19-21)	4.00
CHRO Presentation:	4:00
Resolution 2022-03 Union Contracts Ratification (pg. 22)	
Quality Report: Brandie Manuel, CPSO	4:15
Financial Report: Tyler Freeman, CFO	4:30
Administrative Report: Mike Glenn, CEO	4:45
Board Business:	5:00
Board of Health Report	
 Adopt Board Book (pg. 23-36) 	
Adopt 2022 Board Calendar (pg. 37-40)	
Adopt Committee Assignments	
Meeting Evaluation:	5:10
Conclude:	5:15
This Regular Session will be officially recorded. Times shown in agenda are estimates only.	

Jefferson Healthcare

Owned and Operated by Jefferson County Public Hospital District No. 2 834 Sheridan Street, Port Townsend, WA 98368 We are an equal opportunity provider and employer.

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Jefferson County Public Hospital District No.2 Board of Commissioners, Special Session Minutes Wednesday, December 15, 2021

Call to Order:

The meeting was called to order at 2:01pm by Board Chair Buhler Rienstra. Present by phone and video were Commissioners Dressler, Kolff, McComas and Ready. Also, in attendance was Mike Glenn, CEO, Tyler Freeman, Chief Financial Officer, Jon French, Chief Legal Officer, Jake Davidson, Chief Ancillary & Specialty Services Officer, Jenn Wharton, Chief Ambulatory and Medical Group Officer, Brandie Manuel, Chief Quality and Patient Safety Officer, and Alyssa Rodrigues, Administrative Assistant. This meeting was officially audio recorded by Jefferson Healthcare.

Board Governance Education:

December 1 Special Session Debrief

Commissioners debriefed their December 1 Special Session meeting.

Education Topic:

- 2022-2023 Final Strategic Plan
 - o Mike Glenn, CEO

Mike Glenn, CEO, presented the final 2022-2023 Strategic Plan.

Discussion ensued.

Commissioners will vote on 2022-2023 Final Strategic Plan at the January 19 Special Session meeting.

Break:

Commissioners recessed for break at 3:08 pm.

Commissioner reconvened from break at 3:30 pm.

Patient Story:

Tina Toner, CNO, provided the patient story regarding patient's family members visits to hospital during COVID. With negative experiences with an out of state healthcare system the patient was nervous to go to Jefferson Healthcare. The patient explained they ended up receiving great care and felt like the providers listened and responded to their fears and were also taken well care of by nurses. They felt everyone was kind and courteous. The patient explained they felt fortunate to live in a community with a first class healthcare facility and care.

Minutes:

- November 17, 2021 Special Session Minutes
- December 1, 2021 Special Session Minutes

Commissioner Dressler made a motion to approve the November 17 Special Session Minutes and December 1, 2021 Special Session Minutes. Commissioner McComas seconded.

Action: Motion passed unanimously.

Required Approvals: Action Requested

- November Warrants and Adjustments
- Medical Staff Credentials/Appointments/Reappointments

Commissioner Dressler made a motion to approve the November Warrants and Adjustment, Medical Staff Credentials/ Appointments/ Reappointments. Commissioner Kolff seconded.

Action: Motion passed unanimously.

Quality Report:

Brandie Manuel, CPSO, presented the November Quality Report.

Discussion ensued.

Financial Report:

Tyler Freeman, CFO, presented the November Financial Report.

Discussion ensued.

Administrative Report

Mike Glenn, CEO, presented the December Administrative report.

Discussion ensued.

CMO Report

Dr. Joe Mattern, CMO, provided the CMO report which included, COVID cases, Vaccinations, Booster reporting, Omicron, and Therapeutics.

Discussion ensued.

Board Business:

Board of Health Report

Commissioner Kolff explained the Board of Health meeting had not happened yet due to our meeting being moved up a week but explained what will be on the agenda. He went on to explain the agenda will include a detailed update on the pandemic from Dr. Berry and discussion/proposal for Community Health Improvement plan and Board of Health oversight. He explained there will be a presentation about Jefferson County Accessible County Advisory Committee, Septic System repair/replacement and that Climate crisis discussion will be postponed until January.

Climate Action Committee

Commissioner Kolff has been asked to join the Climate Action Committee. Commissioner Buhler would like to appoint Commissioner Kolff as the Jefferson Healthcare board representative on the Climate Action Committee.

Discussion ensued.

Commissioners decided to delay discussion/vote until January 19 Special Session.

Discussion ensued around recording special session meetings and upcoming special session meetings.

Commissioner Kolff discussed a Racism Ted Talk provided by Heather McGhee and suggested having the board watch.

Meeting Evaluation:

Commissioners evaluated the meeting.

Break:

Commissioners recessed for break at 5:15pm Commissioners reconvened from break at 5:25pm

Executive Session:

Performance of a Public Employer

Commissioner Buhler Rienstra announced they will go into Executive Session for 30 minutes to discuss Performance of a Public Employee. No action will be taken.

Commissioners went into Executive Session at 5:25 pm.

Commissioners came out of Executive Session at 5:55 pm.

Conclude:

Commissioner Dressler made a motion to conclude the meeting. Commissioner McComas seconded.

Action: Motion passed unanimously.

Meeting concluded at 5:55pm.

Approved by the Commission:

Chair of Commission: Jill Buhler Rienstra

Secretary of Commission: Marie Dressler

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Jefferson County Public Hospital District No.2 Board of Commissioners, Special Session Minutes Wednesday, January 5, 2022

Call to Order:

The meeting was called to order at 5:00pm by Board Chair Buhler Rienstra. Present by phone and video were Commissioners Dressler, Kolff, McComas and Ready. Also, in attendance was Mike Glenn, CEO, Tyler Freeman, Chief Financial Officer, Jon French, Chief Legal Officer, Jake Davidson, Chief Ancillary & Specialty Services Officer, Jenn Wharton, Chief Ambulatory and Medical Group Officer, Brandie Manuel, Chief Quality and Patient Safety Officer, and Alyssa Rodrigues, Administrative Assistant. This meeting was officially audio recorded by Jefferson Healthcare.

Executive Session:

Discuss potential litigation

Commissioner Buhler Rienstra announced they will go into Executive Session for 60 minutes to discuss potential litigation. No action will be taken.

Commissioners went into Executive Session at 5:00pm. Commissioners came out of Executive Session at 6:00 pm.

No action was taken.

Conclude:

Commissioner McComas made a motion to conclude the meeting. Commissioner Kolff seconded.

Action: Motion passed unanimously.

Meeting concluded at 6:00pm.

Approved by the Commission:
Chair of Commission: Jill Buhler Rienstra
Secretary of Commission: Marie Dressler



Healthcare Available Ava	Jefferson	November	November	Variance Favorable/	%	November	November 2021 Budget	Variance Favorable/	%	November
Inpatient Revenue 3,763,355 4,118,282 354,328 394,621 397,032 395 197,7478,680 19,7878,981 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680 197,7478,680	Healthcare	2021 Actual	2021 Budget		,,	2021 YTD	_		,,	2020 YTD
Outpetition Revenue 21,114,925 19,896,962 1,517,564 8% 227,157,598 218,179,506 19,970,902 9% 197,479,660 Total Gross Revenue 24,877,881 23,115,243 1,162,637 5% 273,618,765 284,029,710 9,589,074 4% 231,732,596 Revenue Adjustments Revenue Adjustment Medicard 1,689,007 2,559,095 890,088 3% 21,962,327 28,491,259 6,228,333 23% 19,390,483 Contractual Allowances Other 2,153,132 1,312,444 (30,477) 15% 3,888,744 2,519,685 (3,211,177,894 47% 3,285,643 2,251,246 4,110,778 3,285,473 1,117,7894 47% 3,285,473 3,235,473 1,117,7894 47% 3,285,473 3,235,473 1,117,7894 47% 3,285,473 3,235,473 1,117,7784 47% 3,285,473 3,235,473 1,117,7784 47% 3,285,473 3,235,473 1,117,7784 47% 1,117,7784 47% 1,117,7784 47% 1,117,7784 47% 1,117,7784 47%	Gross Revenue									
Total Gross Revenue										
Revenue Adjustments	Outpatient Revenue	21,114,525	19,596,962	1,517,564	8%	237,157,598	218,179,506	18,978,092	9%	197,478,660
Cost Alglustment Medicaid 7,831,493 7,891,998 810,0398 12,980,287 12,981,298 12,981,298 12,981,298 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398 12,981,398	Total Gross Revenue	24,877,881	23,715,243	1,162,637	5%	273,618,785	264,029,710	9,589,074	4%	231,732,596
Cost Aljustment Medicare	Revenue Adjustments									
Charty Care	Cost Adjustment Medicaid	1,669,007	2,559,095	890,088	35%	21,962,327	28,491,259	6,528,933	23%	19,390,453
Contractual Allowances Other	Cost Adjustment Medicare	7,831,493	7,691,098	(140,395)	-2%	92,371,863	85,627,559	(6,744,303)	-8%	81,410,778
Administrative Adjustments 13,594 106,474 92,880 87% 39,698 1,185,408 789,310 67% 114,795 62,556 Allowance for Uncollecible Accounts 426,670 447,001 20,331 5% 7,484,220 4,976,616 (2,507,604) 690% 625,556 625,556 7 610 100 100 100 100 100 100 100 100 100	Charity Care	265,096	225,526	(39,570)	-18%	3,688,744	2,510,851	(1,177,894)	-47%	3,258,543
Allowance for Uncollecible Accounts 426,670 447,001 20,331 5% 7,484,220 4,976,616 (2,507,604) 50% 625,256 Total Revenue Adjustments 12,358,991 12,841,648 482,657 4% 149,403,526 142,970,351 (6,433,175) 4% 127,721,072 Other Revenue 240B Revenue 394,642 304,110 90,532 30% 3,695,457 3,385,753 309,703 9% 2,773,780 Other Operating Revenue 411,665 227,987 183,278 80% 3,882,533 2,538,251 1,344,279 53% 10,157,298 Total Operating Expenses 13,324,796 11,405,691 1,919,105 17% 131,793,245 126,983,364 4,809,881 4% 116,942,602 Operating Expenses 34,474 304,114 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476,90 34,476	Contractual Allowances Other	2,153,132	1,812,454	(340,677)	-19%	23,500,274	20,178,658	(3,321,617)	-16%	22,921,246
Total Revenue Adjustments	•	13,594	106,474	92,880	87%	396,098	1,185,408	789,310	67%	114,795
Net Patient Service Revenue 12,518,889 10,873,595 1,645,294 15% 124,215,259 121,059,359 3,155,899 3% 104,011,524	Allowance for Uncollectible Accounts	426,670	447,001	20,331	5%	7,484,220	4,976,616	(2,507,604)	-50%	625,256
Other Revenue 394,642 304,110 90,532 30% 3,695,457 3,385,753 309,703 9% 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780 2,773,780	Total Revenue Adjustments	12,358,991	12,841,648	482,657	4%	149,403,526	142,970,351	(6,433,175)	-4%	127,721,072
3408 Revenue 394,642 304,110 90,532 30% 3,695,457 3,385,753 309,703 9% 2,773,780 Cher Operating Revenue 13,324,796 11,405,691 1,919,105 17% 131,793,245 126,983,364 4,809,881 4% 116,942,602 Coprating Expenses Salaries And Wages 5,670,912 5,609,938 (60,974) -1% 63,583,523 62,457,314 (1,126,209) -2% 59,259,794 Employee Benefits 1,147,980 1,439,719 291,739 20% 14,547,690 16,028,868 1,481,178 9% 13,688,630 For Inchinate Services 200,395 129,042 (71,353) 55% 1,991,078 1,436,668 (554,410) 39% 2,122,756 Purchased Services 875,287 678,462 (196,825) 29% 8,394,579 7,553,541 (841,038) -11% 8,004,060 Supplies 2,770,595 2,117,736 (652,859) -31% 26,784,341 23,777,462 (3,206,879) -14% 23,485,112 Insurance 106,594 82,670 (23,244) -29% 1,048,181 920,388 (127,794) -14% 23,485,112 Leases And Rentals 67,378 34,623 (32,754) -95% 36,8670 385,475 (13),190 -3% 135,761 Depreciation And Amortization 391,217 519,863 128,646 25% 597,228 1,112,555 515,327 46% 779,493 Utilities 71,024 95,357 24,334 26% 1,068,841 1,106,644 (25,198) -2% 1,083,358 Licenses And Taxes 100,484 61,988 (38,495) -62% 776,744 690,135 (86,609) -13% 679,998 Other 117,325 193,412 76,087 39% 12,609,410 123,165,180 (2,92,231) -2% 1,043,368 Charlot For Maint Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Total Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Maint Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Debt Service 40,681 18,666 22,626 125% 424,837 201,132 223,705 111% 239,992 Inve	Net Patient Service Revenue	12,518,889	10,873,595	1,645,294	15%	124,215,259	121,059,359	3,155,899	3%	104,011,524
3408 Revenue 394,642 304,110 90,532 30% 3,695,457 3,385,753 309,703 9% 2,773,780 Cher Operating Revenue 13,324,796 11,405,691 1,919,105 17% 131,793,245 126,983,364 4,809,881 4% 116,942,602 Coprating Expenses Salaries And Wages 5,670,912 5,609,938 (60,974) -1% 63,583,523 62,457,314 (1,126,209) -2% 59,259,794 Employee Benefits 1,147,980 1,439,719 291,739 20% 14,547,690 16,028,868 1,481,178 9% 13,688,630 For Inchinate Services 200,395 129,042 (71,353) 55% 1,991,078 1,436,668 (554,410) 39% 2,122,756 Purchased Services 875,287 678,462 (196,825) 29% 8,394,579 7,553,541 (841,038) -11% 8,004,060 Supplies 2,770,595 2,117,736 (652,859) -31% 26,784,341 23,777,462 (3,206,879) -14% 23,485,112 Insurance 106,594 82,670 (23,244) -29% 1,048,181 920,388 (127,794) -14% 23,485,112 Leases And Rentals 67,378 34,623 (32,754) -95% 36,8670 385,475 (13),190 -3% 135,761 Depreciation And Amortization 391,217 519,863 128,646 25% 597,228 1,112,555 515,327 46% 779,493 Utilities 71,024 95,357 24,334 26% 1,068,841 1,106,644 (25,198) -2% 1,083,358 Licenses And Taxes 100,484 61,988 (38,495) -62% 776,744 690,135 (86,609) -13% 679,998 Other 117,325 193,412 76,087 39% 12,609,410 123,165,180 (2,92,231) -2% 1,043,368 Charlot For Maint Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Total Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Maint Operating Expenses 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Debt Service 40,681 18,666 22,626 125% 424,837 201,132 223,705 111% 239,992 Inve	Other Revenue									
Other Operating Revenue 411,265 227,987 183,278 80% 3,882,530 2,538,251 1,344,279 53% 10,157,298 Total Operating Revenues 13,324,796 11,405,691 1,919,105 17% 131,793,245 126,983,364 4,809,881 4% 116,942,602 Operating Expenses Salaries And Wages 5,670,912 5,609,938 (60,974) -1% 63,583,523 62,457,314 (1,126,209) -2% 59,259,794 Employee Benefits 1,147,980 1,439,719 291,739 20% 14,547,690 16,028,868 1,481,178 9% 13,688,630 Professional Fees 200,395 129,042 (71,553) 55% 1,991,078 1,436,668 (554,410) 39% 2,122,769 Purchased Services 875,287 678,462 (196,825) 2.9% 8,394,579 7,553,541 (841,038) -11% 8,004,060 Supplies 2,770,595 2,117,736 (652,899) 31% 26,784,341 23,577,462 (32,085,719) -14% 23,485,112		394.642	304.110	90.532	30%	3.695.457	3.385.753	309.703	9%	2.773.780
Coperating Expenses		-	-	•				-		
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Salaries And Wages 5,670,912 5,609,938 (60,974) -1% 63,583,523 62,457,314 (1,126,209) 2% 59,259,794 Employee Benefits 1,147,980 1,439,719 291,739 20% 14,547,690 16,028,868 1,481,178 9% 13,688,630 Professional Fees 200,395 129,042 (71,353) 55% 1,991,078 1,436,668 (554,410) 39% 2,122,756 Purchased Services 875,287 678,462 (196,825) -29% 8,394,579 7,553,541 (841,038) -11% 8,004,060 Supplies 2,770,595 2,117,736 (652,859) 31% 26,794,341 23,577,462 (3,206,879) -14% 23,485,112 Insurance 106,594 82,670 (23,294) 29% 398,670 385,475 (13,196) 3% 135,715 Depreciation And Amortization 391,217 519,863 128,646 25% 5,212,290 5,787,810 575,520 10% 5,648,618 Repairs And Maintenance 53,801 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td><u> </u></td>							•			<u> </u>
Employee Benefits 1,147,980 1,439,719 291,739 20% 14,547,690 16,028,868 1,481,178 9% 13,688,630 Professional Fees 200,395 129,042 (71,353) -55% 1,991,078 1,436,668 (554,410) -39% 2,122,756 Purchased Services 875,287 678,462 (196,825) -29% 8,394,579 7,553,541 (841,038) -111% 8,004,060 Supplies 2,770,995 2,117,736 (652,859) -311% 26,784,341 23,577,462 (3,206,879) -14% 23,485,112 Insurance 106,694 82,670 (23,924) -29% 1,048,181 920,388 (127,794) -14% 825,080 Leases And Rentals 67,378 34,623 (32,754) -95% 398,670 385,475 (13,196) -3% 135,715 Depreciation And Amortization 391,217 519,863 128,646 25% 5,212,290 5,787,810 575,520 10% 5,648,618 Repairs And Maintenance 53,801 99,930 46,129 46% 597,228 1,112,555 515,327 46% 779,493 Utilities 71,024 95,557 24,334 26% 1,086,841 1,061,644 (25,198) -2% 1,083,536 Utilities 71,024 95,557 24,334 26% 1,086,841 1,061,644 (25,198) -2% 1,083,536 Other 117,325 193,412 76,087 39% 1,669,243 2,153,320 484,077 22% 1,691,575 Total Operating Expenses Operating Income (Loss) 11,751,806 342,951 1,408,855 411% 5,702,835 3,818,184 1,884,651 49% (461,766) Non Operating Revenues (Expenses) 1,751,806 342,951 1,408,855 411% 5,702,835 3,818,184 1,884,651 49% (461,766) Non Operating Revenues (Expenses) (82,719) (86,744) 4,025 5% (932,264) (965,753) 33,889 3% (988,193) Bond Issuance Costs 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% - 0% 0% 0%		5 070 040	5 000 000	(00.074)	40/	CO 500 500	CO 457 044	(4.400.000)	00/	50 050 704
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Other 117,325 193,412 76,087 39% 1,669,243 2,153,320 484,077 22% 1,691,575 Total Operating Expenses Operating Income (Loss) 11,572,990 11,062,741 (510,250) -5% 126,090,410 123,165,180 (2,925,231) -2% 117,404,368 Non Operating Revenues (Expenses) Non Operating Revenues (Expenses) 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Debt Service 40,691 18,066 22,626 125% 424,837 201,132 223,705 111% 239,992 Investment Income 4,716 27,288 (22,572) -83% 52,307 303,803 (251,495) -83% 188,084 Interest Expense (82,719) (86,744) 4,025 5% (932,264) (965,753) 33,489 3% (988,193) Bond Issuance Costs - - - - - - - - - - - 0% -		-	-	•				,		
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Taxation For Maint Operations 23,101 23,030 71 0% 254,110 256,402 (2,292) -1% 279,567 Taxation For Debt Service 40,691 18,066 22,626 125% 424,837 201,132 223,705 111% 239,992 Investment Income 4,716 27,288 (22,572) -83% 52,307 303,803 (251,495) -83% 188,084 Interest Expense (82,719) (86,744) 4,025 5% (932,264) (965,753) 33,489 3% (988,193) Bond Issuance Costs 0% 0% 0% 0 Gain or (Loss) on Disposed Asset 0% 0% 0% 0% 0% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 1										
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Investment Income 4,716 27,288 (22,572) -83% 52,307 303,803 (251,495) -83% 188,084 Interest Expense (82,719) (86,744) 4,025 5% (932,264) (965,753) 33,489 3% (988,193) Bond Issuance Costs 0% 0% 0% 0 Gain or (Loss) on Disposed Asset 0% 0% 0% 0% 0% 0% 0% 0% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10% - 10%	Taxation For Debt Service	40,691	18,066	22,626	125%	424,837	201,132	223,705	111%	239,992
Bond Issuance Costs 0% 0% 0 0 Gain or (Loss) on Disposed Asset 0% 1 0% 0% 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 1- 0% 1- 0% 1- 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1- 0% 1	Investment Income	4,716	27,288	(22,572)	-83%	52,307	303,803	(251,495)	-83%	188,084
Gain or (Loss) on Disposed Asset - - - 0% - - - 0% - Contributions 1,840 17,877 (16,037) -90% 36,647 199,027 (162,380) -82% 354,874 Total Non Operating Revenues (Ex (12,371) (484) (11,887) -2456% (164,362) (5,388) (158,974) -2950% 74,323	Interest Expense	(82,719)	(86,744)	4,025	5%	(932,264)	(965,753)	33,489	3%	(988,193)
Contributions 1,840 17,877 (16,037) -90% 36,647 199,027 (162,380) -82% 354,874 Total Non Operating Revenues (Ex (12,371) (484) (11,887) -2456% (164,362) (5,388) (158,974) -2950% 74,323	Bond Issuance Costs	-	-	-	0%	-	-	-	0%	0
Total Non Operating Revenues (Ex (12,371) (484) (11,887) -2456% (164,362) (5,388) (158,974) -2950% 74,323	Gain or (Loss) on Disposed Asset	-	-	-	0%	-	-	-	0%	-
	Contributions	1,840	17,877	(16,037)	-90%	36,647	199,027	(162,380)	-82%	354,874
Change in Net Position (Loss) 1739 435 342 467 1 396 968 4099/ 5 528 473 3 212 795 1 725 677 469/ (297 442)	Total Non Operating Revenues (Ex	(12,371)	(484)	(11,887)	-2456%	(164,362)	(5,388)	(158,974)	-2950%	74,323
	Change in Net Position (Loss)	1,739,435	342,467	1,396,968	408%	5,538,473	3,812,795	1,725,677	45%	(387,443)

Jefferson	December	December	Variance Favorable/	%	December	December 2021 Budget	Variance Favorable/	%	December
Healthcare	2021 Actual	2021 Budget	(Unfavorable)	70	2021 YTD	YTD	(Unfavorable)	70	2020 YTD
Gross Revenue									
Inpatient Revenue	3,337,048	4,255,558	(918,510)	-22%	39,798,235	50,105,762	(10,307,527)	-21%	36,422,817
Outpatient Revenue	21,058,028	20,250,194	807,835	4%	258,215,627	238,429,700	19,785,927	8%	219,712,976
Total Gross Revenue	24,395,077	24,505,752	(110,675)	0%	298,013,861	288,535,462	9,478,399	3%	256,135,793
Revenue Adjustments									
Cost Adjustment Medicaid	1,701,030	2,644,398	943,369	36%	23,663,356	31,135,658	7,472,302	24%	20,576,268
Cost Adjustment Medicare	6,906,863	7,947,468	1,040,605	13%	99,278,725	93,575,027	(5,703,698)	-6%	87,017,560
Charity Care	183,518	233,043	49,525	21%	3,872,263	2,743,894	(1,128,369)	-41%	2,858,135
Contractual Allowances Other	908,027	1,872,869	964,842	52%	24,408,302	22,051,527	(2,356,775)	-11%	25,834,176
Administrative Adjustments	23,925	110,023	86,098	78%	420,023	1,295,431	875,408	68%	99,324
Allowance for Uncollectible Accounts	2,928,270	461,901	(2,466,369)	-534%	10,412,490	5,438,517	(4,973,973)	-91%	2,943,230
Total Revenue Adjustments	12,651,634	13,269,703	618,070	5%	162,055,160	156,240,054	(5,815,106)	-4%	139,328,693
Net Patient Service Revenue	11,743,443	11,236,048	507,394	5%	135,958,701	132,295,408	3,663,293	3%	116,807,100
Other Revenue									
340B Revenue	322,632	314,247	8,386	3%	4,018,089	3,700,000	318.089	9%	3,013,339
Other Operating Revenue	770,326	235,586	534,740	227%	4,652,856	2,773,837	1,879,019	68%	12,249,310
								-21	
Total Operating Revenues	12,836,401	11,785,881	1,050,520	9%	144,629,646	138,769,245	5,860,401	4%	132,069,748
Operating Expenses									
Salaries And Wages	5,909,552	5,796,936	(112,615)	-2%	69,493,075	68,254,251	(1,238,824)	-2%	65,363,393
Employee Benefits	1,177,522	1,487,709	310,188	21%	15,725,212	17,516,577	1,791,365	10%	14,861,023
Professional Fees	327,172	133,343	(193,829)	-145%	2,318,251	1,570,012	(748,239)	-48%	2,309,334
Purchased Services	770,126	701,077	(69,048)	-10%	9,164,705	8,254,619	(910,086)	-11%	9,148,215
Supplies	2,402,590	2,188,327	(214,263)	-10%	29,186,932	25,765,790	(3,421,142)	-13%	24,723,512
Insurance	113,951	85,425	(28,526)	-33%	1,162,132	1,005,813	(156,319)	-16%	897,783
Leases And Rentals	66,440	35,778	(30,663)	-86%	465,111	421,252	(43,859)	-10%	1,616,220
Depreciation And Amortization	380,438	537,192	156,754	29%	5,592,728	6,325,002	732,274	12%	4,814,047
Repairs And Maintenance	32,457	103,261	70,804	69%	629,685	1,215,816	586,131	48%	1,025,865
Utilities	110,592	98,536	(12,056)	-12%	1,197,433	1,160,179	(37,254)	-3%	1,203,550
Licenses And Taxes	61,769	64,054	2,286	4%	838,512	754,189	(84,323)	-11%	749,437
Other	104,625	199,859	95,234	48%	1,773,868	2,353,179	579,312	25%	2,086,683
Total Operating Expenses	11,457,233	11,431,499	(25,734)	0%	137,547,643	134,596,679	(2,950,964)	-2%	128,799,064
Operating Income (Loss)	1,379,168	354,382	1,024,786	289%	7,082,003	4,172,566	2,909,437	70%	3,270,684
Non Operating Revenues (Expenses)									
Taxation For Maint Operations	23,101	23,798	(697)	-3%	277,211	280,200	(2,989)	-1%	243,631
Taxation For Debt Service	20,321	18,668	1,653	9%	445,159	219,800	225,359	103%	211,771
Investment Income	4,023	28,197	(24,175)	-86%	56,330	332,000	(275,670)	-83%	198,310
Interest Expense	(82,762)	(89,636)	6,874	8%	(1,015,026)	(1,055,389)	40,363	4%	(977,279)
Bond Issuance Costs	-	-	-	0%	-	-	-	0%	0
Gain or (Loss) on Disposed Asset	-	-	-	0%	-	-	-	0%	-
Contributions	13,616	18,473	(4,856)	-26%	50,264	217,500	(167,236)	-77%	354,874
Total Non Operating Revenues (Ex	(21,700)	(500)	(21,200)	-4239%	(186,062)	(5,889)	(180,173)	-3059%	31,306
Change in Not Position // cost	1 357 460	252 002	1 002 506	29,40/	6 90E 040	A 166 677	2 720 262	660/	2 204 004
Change in Net Position (Loss)	1,357,468	353,882	1,003,586	284%	6,895,940	4,166,677	2,729,263	66%	3,301,991

Jefferson										
Healthcare	NOVEMBER 2021						NOVEMBER 2020			
STATISTIC DESCRIPTION	MO ACTUAL	MO BUDGET	<u>%</u> VARIANCE	YTD ACTUAL	YTD BUDGET	<u>%</u> VARIANCE	MO ACTUAL	<u>%</u> VARIANCE	YTD ACTUAL	<u>%</u> VARIANCE
FTEs - TOTAL (AVG)	599.11	625.21	4%	598.01	625.21	4%	628.06	5%	604.65	1%
FTEs - PRODUCTIVE (AVG)	527.92	559.80	6%	526.95	559.80	6%	561.02	6%	539.73	2%
ADJUSTED PATIENT DAYS	-	2,161	-100%	24,823	24,063	3%	2,656	-100%	21,575	15%
ICU PATIENT DAYS (IP + OBSERVATION, MIDNIGHT CENSUS)	104	73	42%	929	814	14%	53	96%	624	33%
ACU PATIENT DAYS (IP + OBSERVATION, MIDNIGHT CENSUS)	309	320	-3%	3,052	3,561	-14%	261	18%	2,781	9%
SWING IP PATIENT DAYS (MIDNIGHT CENSUS)	-	22	-100%	112	248	-55%	-	0%	152	-36%
PATIENT DAYS (ACU, ICU, SWING), INCLUDES OBSERVATION	413	415	0%	4,093	4,623	-11%	314	32%	3,557	13%
BIRTHS	4	9	-56%	78	105	-26%	7	-43%	85	-9%
SURGERY CASES (IN OR)	134	123	9%	1,398	1,373	2%	98	37%	1,129	19%
SURGERY MINUTES (IN OR)	16,591	14,381	15%	181,480	160,111	13%	13,263	25%	146,369	19%
SPECIAL PROCEDURE CASES LAB BILLABLE TESTS	68 20,453	75 20,874	-9% -2%	807 238,989	833 232,395	-3% 3%	75 19,074	-9% 7%	645 203,685	20% 15%
BLOOD BANK UNITS MATCHED	20,455	46	-100%	230,303	515	-100%	19,074	0%	309	0%
MRIS COMPLETED	187	230	-100%	2,211	2,562	-100%	186	1%	1,933	13%
CT SCANS COMPLETED	546	526	4%	6,151	5,856	5%	454	20%	5,074	18%
RADIOLOGY DIAGNOSTIC TESTS	1,363	1,532	-11%	16,751	17,057	-2%	1,276	7%	14,985	11%
ECHOs COMPLETED	154	134	15%	1,785	1,487	20%	161	-4%	1,464	18%
ULTRASOUNDS COMPLETED	293	335	-13%	3,633	3,726	-2%	289	1%	3,185	12%
MAMMOGRAPHYS COMPLETED	131	252	-48%	2,718	2,802	-3%	238	-45%	2,210	19%
NUCLEAR MEDICINE TESTS	43	37	16%	511	411	24%	33	30%	382	25%
TOTAL DIAGNOSTIC IMAGING TESTS	2,717	3,046	-11%	33,760	33,901	0%	2,637	3%	29,233	13%
PHARMACY MEDS DISPENSED	21,290	23,663	-10%	219,689	263,444	-17%	16,485	29%	201,889	8%
ANTI COAG VISITS	419	395	6%	4,351	4,402	-1%	389	8%	4,149	5%
RESPIRATORY THERAPY PROCEDURES	3,181	3,607	-12%	31,297	40,154	-22%	2,134	49%	26,288	16%
PULMONARY REHAB RVUs	74	229	-68%	985	2,553	-61%	90	-18%	1,362	-38%
PHYSICAL THERAPY RVUs	6,323	7,403	-15%	78,814	82,418	-4%	6,019	5%	69,114	12%
OCCUPATIONAL THERAPY RVUs	894	1,075	-17%	10,835	11,971	-9%	1,117	-20%	12,034	-11%
SPEECH THERAPY RVUs	209	213	-2%	3,126	2,376	32%	176	19%	2,423	22%
REHAB/PT/OT/ST RVUs ER CENSUS	7,500 964	8,920 1,074	-16%	93,760 10,768	99,318 11,955	-6%	7,402 787	1% 22%	84,933 9,853	9% 8%
EXPRESS CLINIC	778	803	-10% -3%	8,049	8,938	-10% -10%	493	58%	6,363	21%
SOCO PATIENT VISITS	111	159	-30%	1,295	1,775	-10%	158	-30%	1,567	-21%
PORT LUDLOW PATIENT VISITS	557	641	-13%	6,753	7,138	-5%	533	5%	5,960	12%
SHERIDAN PATIENT VISITS	2,571	2,581	0%	28,894	28,735	1%	2,384	8%	24,195	16%
DENTAL CLINIC	414	385	8%	4,401	4,291	3%	296	40%	2,968	33%
WATERSHIP CLINIC PATIENT VISITS	997	1,156	-14%	11,163	12,865	-13%	840	19%	10,259	8%
TOWNSEND PATIENT VISITS	529	536	-1%	5,957	5,965	0%	533	-1%	4,790	20%
TOTAL RURAL HEALTH CLINIC VISITS	5,957	6,261	-5%	66,512	69,707	-5%	5,237	14%	56,102	16%
OFF-SITE LAB	185	-	0%	8,223	-	0%	1,446	-87%	8,038	2%
DISASTER CLINIC	-	-	0%	127	-	0%	103	-100%	1,468	-1056%
TOTAL COVID RESPONSE	185	-	0%	8,350	-	0%	1,549	-88%	9,506	-14%
CARDIOLOGY CLINIC VISITS	465	329	41%	5,127	3,660	40%	475	-2%	3,985	22%
DERMATOLOGY CLINIC VISITS	631	542	16%	6,296	6,039	4%	679	-7%	6,626	-5%
GEN SURG PATIENT VISITS	279	302	-8%	3,377	3,363	0%	256	9%	2,668	21%
ONCOLOGY VISITS	462	575	-20%	5,816	6,403	-9%	533	-13%	5,781	1% 8%
ORTHO PATIENT VISITS	676 159	706 137	-4% 16%	7,628 1,177	7,857 1,529	-3%	633 158	7% 1%	7,044 1,709	-45%
SLEEP CLINIC VISITS UROLOGY VISITS	171	222	-23%	1,177	2,471	-23% -23%	189	-10%	1,709	-45% 6%
WOMENS CLINIC VISITS	208	267	-23%	3,073	2,471	3%	261	-20%	1,669	46%
WOUND CLINIC VISITS	237	268	-12%	2,753	2,983	-8%	178	33%	2,426	12%
TOTAL SPECIALTY CLINIC VISITS	3,288	3,348	-2%	37,153	37,275	0%	3,362	-2%	33,698	9%
SLEEP CENTER SLEEP STUDIES	59	63	-6%	450	703	-36%	33	79%	526	-17%
INFUSION CENTER VISITS	702	823	-15%	8,307	9,165	-9%	681	3%	7,731	7%
SURGERY CENTER ENDOSCOPIES	71	76	-7%	831	851	-2%	76	-7%	697	16%
HOME HEALTH EPISODES	54	58	-7%	547	647	-15%	46	17%	567	-4%
HOSPICE CENSUS/DAYS	1,082	725	49%	11,532	8,069	43%	1,155	-6%	12,020	-4%
CARDIAC REHAB SESSIONS	-	82	-100%	468	915	-49%	56	-100%	768	-64%
DIETARY TOTAL REVENUE	49,925	58,734	-15%	554,152	653,901	-15%	55,249	-10%	670,743	-21%
MAT MGMT TOTAL ORDERS PROCESSED	1,415	2,136	-34%	18,276	23,775	-23%	1,923	-26%	21,378	-17%
EXERCISE FOR HEALTH PARTICIPANTS	-	280	-100%	-	3,120	-100%		0%	1,240	0%

Jefferson										
Healthcare	DECEMBER 2021						DECEMBER 2021 DECEMBER 2020			
STATISTIC DESCRIPTION	MO ACTUAL	MO BUDGET	<u>%</u> VARIANCE	YTD ACTUAL	YTD BUDGET	<u>%</u> VARIANCE	MO ACTUAL	<u>%</u> VARIANCE	YTD ACTUAL	<u>%</u> VARIANCE
FTEs - TOTAL (AVG)	599.11	625.21	4%	598.01	625.21	4%	621.02	4%	605.91	1%
FTEs - PRODUCTIVE (AVG)	527.92	559.80	6%	526.95	559.80	6%	536.63	2%	539.49	2%
ADJUSTED PATIENT DAYS	2,437	2,233	9%	32,396	26,296	23%	3,133	-22%	24,709	31%
ICU PATIENT DAYS (IP + OBSERVATION, MIDNIGHT CENSUS)	95	76	25%	1,024	890	15%	58	64%	682	33%
ACU PATIENT DAYS (IP + OBSERVATION, MIDNIGHT CENSUS)	240	331	-27%	3,292	3,892	-15%	221	9%	3,002	9%
SWING IP PATIENT DAYS (MIDNIGHT CENSUS)	15	23	-35%	127	271	-53%	15	0%	167	-31%
PATIENT DAYS (ACU, ICU, SWING), INCLUDES OBSERVATION	350	430	-19%	4,443	5,053	-12%	294	19%	3,851	13%
BIRTHS	8	10	-20%	86	115	-25%	3	167%	88	-2%
SURGERY CASES (IN OR)	113	127	-11%	1,511	1,500	1%	149	-24%	1,278	15%
SURGERY MINUTES (IN OR) SPECIAL PROCEDURE CASES	14,185 66	14,861 77	-5% -14%	195,665 873	174,972	12%	18,179 62	-22% 6%	164,548 707	16% 19%
LAB BILLABLE TESTS	20,946	21,570	-14%	259,935	910 253,965	-4% 2%	19,835	6%	223,520	19%
BLOOD BANK UNITS MATCHED	38	48	-21%	98	563	-83%	15,655	0%	309	-215%
MRIS COMPLETED	197	238	-17%	2,408	2,800	-14%	214	-8%	2,147	11%
CT SCANS COMPLETED	569	544	5%	6,720	6,400	5%	481	18%	5,555	17%
RADIOLOGY DIAGNOSTIC TESTS	1,380	1,583	-13%	18,131	18,640	-3%	1,280	8%	16,265	10%
ECHOs COMPLETED	176	138	28%	1,961	1,625	21%	187	-6%	1,651	16%
ULTRASOUNDS COMPLETED	304	346	-12%	3,937	4,072	-3%	350	-13%	3,535	10%
MAMMOGRAPHYS COMPLETED	218	260	-16%	2,936	3,062	-4%	254	-14%	2,464	16%
NUCLEAR MEDICINE TESTS	47	38	24%	558	449	24%	54	-13%	436	22%
TOTAL DIAGNOSTIC IMAGING TESTS	2,891	3,147	-8%	36,651	37,048	-1%	2,820	3%	32,053	13%
PHARMACY MEDS DISPENSED	19,139	24,451	-22%	238,828	287,895	-17%	17,829	7%	219,718	8%
ANTI COAG VISITS	379	409	-7%	4,730	4,811	-2%	387	-2%	4,536	4%
RESPIRATORY THERAPY PROCEDURES	3,243	3,727	-13%	34,540	43,881	-21%	2,436	33%	28,724	17%
PULMONARY REHAB RVUs	95	237	-60%	1,080	2,790	-61%	2	4650%	1,364	-26%
PHYSICAL THERAPY RVUs	5,811	7,650	-24%	84,689	90,068	-6%	6,384	-9%	75,498	11%
OCCUPATIONAL THERAPY RVUs	705	1,111	-37%	11,540	13,082	-12%	1,084	-35%	13,118	-14%
SPEECH THERAPY RVUs REHAB/PT/OT/ST RVUs	131 6,742	9,218	-40% -27%	3,257 100,566	2,596	25% -7%	170 7,640	-23% -12%	2,593 92,573	20% 8%
ER CENSUS	974	1,110	-27%	11,742	108,536 13,065	-10%	811	20%	10,664	9%
EXPRESS CLINIC	891	830	7%	8,940	9,768	-10%	457	95%	6,820	24%
SOCO PATIENT VISITS	77	165	-53%	1,372	1,940	-29%	134	-43%	1,701	-24%
PORT LUDLOW PATIENT VISITS	546	662	-18%	7,299	7,800	-6%	599	-9%	6,559	10%
SHERIDAN PATIENT VISITS	2,476	2,667	-7%	31,370	31,402	0%	2,622	-6%	26,817	15%
DENTAL CLINIC	388	398	-3%	4,789	4,689	2%	300	29%	3,268	32%
WATERSHIP CLINIC PATIENT VISITS	940	1,194	-21%	12,103	14,059	-14%	981	-4%	11,240	7%
TOWNSEND PATIENT VISITS	454	554	-18%	6,411	6,519	-2%	539	-16%	6,404	0%
TOTAL RURAL HEALTH CLINIC VISITS	5,772	6,470	-11%	72,284	76,177	-5%	5,632	2%	62,809	13%
OFF-SITE LAB	-	-	0%	8,223	-	0%	1,255	-100%	9,293	-13%
DISASTER CLINIC	-	-	0%	127	-	0%	71	-100%	1,539	-1112%
TOTAL COVID RESPONSE		-	0%	8,350		0%	1,326	-100%	10,832	-30%
CARDIOLOGY CLINIC VISITS	427	340	26%	5,554	4,000	39%	468	-9%	4,453	20%
DERMATOLOGY CLINIC VISITS	630	561	12%	6,926	6,600	5%	685	-8%	7,311	-6%
GEN SURG PATIENT VISITS	265	312	-15%	3,642	3,675	-1%	198	34%	2,866	21%
ONCOLOGY VISITS	426 733	594 729	-28% 1%	6,242	6,997	-11% -3%	584 706	-27%	6,365	-2% 7%
ORTHO PATIENT VISITS SLEEP CLINIC VISITS	136	142	-4%	8,361 1,313	8,586 1,671	-21%	96	4% 42%	7,750 1,805	-37%
UROLOGY VISITS	129	229	-44%	2,035	2,700	-21%	154	-16%	1,944	4%
WOMENS CLINIC VISITS	245	276	-11%	3,318	3,246	2%	301	-19%	1,970	41%
WOUND CLINIC VISITS	196	277	-29%	2,949	3,260	-10%	188	4%	2,614	11%
TOTAL SPECIALTY CLINIC VISITS	3,187	3,460	-8%	40,340	40,735	-1%	3,380	-6%	37,078	8%
SLEEP CENTER SLEEP STUDIES	50	65	-23%	500	768	-35%	28	79%	554	-11%
INFUSION CENTER VISITS	783	851	-8%	9,090	10,016	-9%	726	8%	8,457	7%
SURGERY CENTER ENDOSCOPIES	70	79	-11%	901	930	-3%	67	4%	764	15%
HOME HEALTH EPISODES	49	60	-18%	598	707	-15%	40	23%	607	-2%
HOSPICE CENSUS/DAYS	1,101	749	47%	12,633	8,818	43%	1,211	-9%	13,231	-5%
CARDIAC REHAB SESSIONS	-	85	-100%	468	1,000	-53%	-	0%	768	-64%
DIETARY TOTAL REVENUE	6,211	60,691	-90%	76,029	714,592	-89%	56,686	-89%	727,429	-857%
MAT MGMT TOTAL ORDERS PROCESSED	1,649	2,207	-25%	19,925	25,982	-23%	1,460	13%	22,838	-15%
EXERCISE FOR HEALTH PARTICIPANTS	-	290	-100%	-	3,410	-100%	_	0%	1,240	0%

TO: BOARD OF COMMISSIONERS

FROM: TYLER FREEMAN, CFO

RE: NOVEMBER 2021 WARRANT SUMMARY

The following items need to be approved at the next commission meeting:

General Fund Warrants & ACH Transfers \$16,222,575.63 (Provided under separate cover)

Allowance for Uncollectible Accounts / Charity \$705,359.69 (Attached)
Canceled Warrants \$0.00 (Attached)

TO: BOARD OF COMMISSIONERS

FROM: TYLER FREEMAN, CFO

RE: NOVEMBER 2021 GENERAL FUND WARRANTS & ACH

FUND TRANSFERS

Submitted for your approval are the following warrants:

GENERAL FUND:

284742 285402 \$4,365,900.99

ACH TRANSFERS \$11,856,674.64

\$16,222,575.63

YEAR-TO-DATE: \$183,145,821.85

Warrants are available for review if requested.

TO: BOARD OF COMMISSIONERS FROM: TYLER FREEMAN, CFO

RE: NOVEMBER 2021 ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS, ADMINISTRATIVE, AND CHARITY CARE WRITE OFFS

Submitted for your approval are the following:

	NOVEMBER	NOVEMBER YTD	NOVEMBER YTD BUDGET
Allowance for Uncollectible Accounts:	426,670.30	7,484,219.92	(4,976,615.56)
Charity Care:	265,095.73	3,688,744.49	(2,510,850.63)
Other Administrative Adjustments:	13,593.66	396,097.91	(1,185,408.16)
TOTAL FOR MONTH:	\$705,359.69	\$11,569,062.32	(\$8,672,874.35)

RE:	NOVEMB	ER 2021 WARRA	ANT CANCELLATIO	DNS
		• •		anceling any warrants which ent within one year of issue.
	DATE	WARRANT		AMOUNT
			TOTAL:	\$ -

BOARD OF COMMISSIONERS

FROM: TYLER FREEMAN, CFO

TO:

TO: BOARD OF COMMISSIONERS

FROM: TYLER FREEMAN, CFO

RE: DECEMBER 2021 WARRANT CANCELLATIONS

State law requires you to pass a resolution canceling any warrants which are not presented to the Treasurer for payment within one year of issue.

DATE	WARRANT	AMOUNT
12/8/2020	270104	\$ 4,200.00
12/17/2020	270521	\$ 2,851.01

TOTAL: \$ 7,051.01

JEFFERSON COUNTY PUBLIC HOSPITAL DISTRICT NO. 2

RESOLUTION 2022-01

A RESOLUTION CANCELING CERTAIN WARRANTS IN THE AMOUNT OF \$7,051.01

WHEREAS warrants of any municipal corporation not presented within one year of their issue, or, that have been voided or replaced, shall be canceled by the passage of a resolution of the governing body;

NOW, THEREFORE BE IT RESOLVED THAT:

In order to comply with RCW 36.22.100, warrants indicated below in the total amount of \$7,051.01 be canceled.

Date of Issue	Warrant	# Amount
12.8.2020	270104	4,200.00
12.17.2020	27052	2,851.01
Total		\$7,051.01

APPROVED this 26 th day of January 2022.
APPROVED BY THE COMMISSION:
Commission Chair Jill Buhler Rienstra:
Commission Secretary Marie Dressler:
Attest:
Commissioner Matt Ready:
Commissioner Kees Kolff:
Commissioner Bruce McComas:

JEFFERSON COUNTY PUBLIC HOSPITAL DISTRICT NO. 2

RESOLUTION 2022-02

A RESOLUTION TO DECLARE CERTAIN EQUIPMENT SURPLUS TO THE NEEDS OF JEFFERSON COUNTY PUBLIC HOSPITAL DISTRICT NO. 2 AND TO AUTHORIZE THE DISPOSAL OF SAID EQUIPMENT

WHEREAS the item(s) of equipment enumerated below are obsolete and otherwise surplus to the District, and;

WHEREAS said equipment now represents an unnecessary cost to the District to retain and store it, NOW, THEREFORE, BE IT RESOLVED THAT:

1) The following equipment be declared surplus to the needs of Jefferson County Public Hospital District No. 2 and will be disposed of in compliance with state law:

Description	Asset #	Serial #	Model #
Stryker Bed	09-00195	U03320	FL27 Intouch

APPROVED this 26th day of January 2022.
APPROVED BY THE COMMISSION:
Commission Chair Jill Buhler Rienstra:
Commission Secretary Marie Dressler:
Attest:
Commissioner Bruce McComas:
Commissioner Kees Kolff:
Commissioner Mott Pandy

FROM: Medical Staff Services

RE: 01/17/2022 Medical Executive Committee appointments/reappointments for

Board approval 01/26/2022

C-0241

§485.627(a) Standard: Governing Body or Responsible Individual

The CAH has a governing body or an individual that assumes full legal responsibility for determining, implementing and monitoring policies governing the CAH'S total operation and for ensuring that those policies are administered so as to provide quality health care in a safe environment.

Interpretive Guidelines §485.627(a)

It is the responsibility of the governing body (or responsible individual) to appoint, with the advice of the medical staff, the individual practitioners to the medical staff. After considering medical staff recommendations, and in accordance with established CAH medical staff criteria and State and Federal laws and regulations, the governing body (or responsible individual) decides whether or not to appoint new medical staff members or to continue current members of the medical staff.

Recommended provisional appointment to the active/courtesy/allied health/locum tenens staff:

1. N/A

Recommended re-appointment to the active medical staff with privileges as requested:

- 1. Ivan Mendez-Escobar, MD Hospitalist
- 2. Isabel Liendo-Lira, DDS Dental

Recommended re-appointment to the courtesy medical staff with privileges as requested:

- 1. Aixa Espinosa-Morales, MD Teleneurology
- 2. Maria Recio-Restrepo, MD Teleneurology
- 3. William Jones, MD Radia
- 4. David Westman, MD Radia
- 5. Philip Lowe, MD Radia

Recommended re-appointment to the allied health staff with privileges as requested:

1. N/A

Recommended Temporary Privileges:

1. N/A

Recommended POCUS Privileges:

1. N/A

Medical Student Rotation:

1. N/A

Disaster Privileging

1. N/A

90-day provisional performance review completed successfully:

1. N/A

Resignations:

1. Anne McLellan, DO - Radia

FROM: Medical Staff Services

RE: 01/17/2022 Medical Executive Committee appointments/reappointments for

Board approval 01/26/2022

C-0241

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- 2. Prabhakar Kesava, MD Radia
- 3. Todd Czartoski Telestroke

FROM: Medical Staff Services

RE: 01/17/2022 Medical Executive Committee appointments/reappointments for

Board approval 01/26/2022

C-0241

§485.627(a) Standard: Governing Body or Responsible Individual

The CAH has a governing body or an individual that assumes full legal responsibility for determining, implementing and monitoring policies governing the CAH'S total operation and for ensuring that those policies are administered so as to provide quality health care in a safe environment.

Interpretive Guidelines §485.627(a)

It is the responsibility of the governing body (or responsible individual) to appoint, with the advice of the medical staff, the individual practitioners to the medical staff. After considering medical staff recommendations, and in accordance with established CAH medical staff criteria and State and Federal laws and regulations, the governing body (or responsible individual) decides whether or not to appoint new medical staff members or to continue current members of the medical staff.

Summary of Changes for Policy and Privilege Review Policies

1. N/A

Privileges

1. N/A

Jefferson County Public Hospital District No. 2

RESOLUTION 2022-03

A Resolution of the Jefferson County Public Hospital District No. 2 Board of Commissioners approving the Pro-Tech/Clinic collective bargaining agreement with the United Food & Commercial Workers Local 21 ("UFCW 21")

WHEREAS, the Public Hospital District has been in negotiations with UFCW 21 in an attempt to arrive at a satisfactory contract.

WHEREAS, the Public Hospital District and UFCW 21 have reached tentative agreement on contracts for the combined unit of professional technical/service/clinic employees, and bargaining unit members have ratified their respective contract.

NOW THEREFORE, BE IT RESOLVED by the Jefferson County Public Hospital District No. 2 Board of Commissioners that it hereby approves the tentative agreements; and

BE IT RESOLVED that the Chief Executive Officer is authorized to take all necessary administrative actions to implement this resolution, and is authorized to execute the final contracts with UFCW 21.

ADOPTED and APPROVED by the Board of Commissioners of Jefferson County Public Hospital District No. 2 at an open public meeting thereof this 26^h day of January 2022, the following Commissioners being present and voting in favor of the resolution.

Commission Chair Jill Rienstra:	
Commission Secretary Marie Dressler:	
Attest:	
Commissioner Matt Ready:	
Commissioner Kees Kolff:	
Commissioner Bruce McComas:	

THE BOARD BOOK

JEFFERSON COUNTY PUBLIC HOSPITAL DISTRICT NO. 2
BOARD OF COMMISSIONERS

Revised January, 2022

PREAMBLE

he purpose of Jefferson County Public Hospital District No. 2, dba Jefferson Healthcare, is to foster a healthier community, to work and partner with others, to assure all residents have access to the high-quality health care services they need, and to maintain a healthy, locally controlled and financially sustainable organization.

Jefferson County Public Hospital District No. 2 Board of Commissioners acknowledge that Jefferson Healthcare is on the ancestral and contemporary homelands of the S'Klallam, Chemakum, Twana and other indigenous nations and we recognize these tribal governments' sovereignty across the region.

TABLE OF CONTENTS:

Mission, Vision and Values	1
It's the Law	2
The District	3
The Board	3
A Commissioner	3
Board Code of Conduct	4
Board Operating Budget	5
Board Officers	5
Board Meetings	6
Board Agenda Creation	6
Board-Appointed Officers	7
Medical Staff Appointments	7
Community Collaboration	7
Board Education and Orientation	7
Board Self-Evaluation	8
Strategic Plan	9
Board/CEO Interaction	9
CEO Performance Evaluation	9
CEO Succession Plan	10
Board/District Employee Interaction	10
Survivability	11
Attachment A (Jefferson Healthcare Code of Conduct)	
Attachment B (Access and Confidentiality Agreement)	

THE MISSION

To hold the trust and improve the health of our community through compassionate care, innovation and medical excellence.

THE VISION

Jefferson Healthcare will be the community's first choice for quality healthcare by providing exceptional patient care to every person we serve. We will do this by:

- Delivering the safest, highest quality care of any health care organization in our region.
- Providing leadership to improve the health, wellness and vitality of our community.
- Championing an engaged workforce by inspiring professional excellence and personal commitment to the success of our organization.
- Demonstrating fiscal stewardship and thoughtful decision-making to provide sustainable, high-value care.

THE VALUES

To meet our mission and work towards our vision, we are committed to the following core values.

- Compassion
- Respect
- Excellence
- Integrity
- Teamwork
- Stewardship

The mission and vision statements are to be reviewed every six years; it was last reviewed in 2019.

IT'S THE LAW

RCW: Revised Code of Washington

WAC: Washington Administrative Code

RCW CHAPTER 42.12: Vacancies

RCW CHAPTER 40.14: Preservation and destruction of public records

RCW CHAPTER 42.17: Campaign disclosure and contributions

RCW CHAPTER 42.20: Misconduct of public officers

RCW CHAPTER 42.23: Code of ethics for municipal officers – contract interests

RCW CHAPTER 42.30: Open public meetings act

RCW CHAPTER 42.52: Ethics in public service

RCW CHAPTER 42.56: Public records act

RCW CHAPTER 70.44: Public hospital districts

WAC CHAPTER 44.14: Public records act – model rules

WAC CHAPTER 434-662: Preservation of electronic public record

THE DISTRICT

Jefferson County Public Hospital District No. 2, hereafter referred to as the "District," doing business as Jefferson Healthcare, encompasses Eastern Jefferson County, WA.

The District is governed by the Jefferson County Public Hospital District No. 2 Board of Commissioners, hereafter referred to as the "Board."

"RCW 70.44.003 Purpose: The purpose of chapter 70.44 RCW is to authorize the establishment of public hospital districts to own and operate hospitals and other health care facilities and to provide hospital services and other health care services for the residents of such districts and other persons."

THE BOARD

The Board is comprised of five publicly elected Hospital Commissioners. Each Hospital Commissioner, hereafter referred to as a "Commissioner," is elected to a six-year term per RCW 70.44.40. Since the Board abolished separate Hospital Commissioner districts per RCW 70.44.042, each Commissioner represents all citizens residing within the District.

Should a vacancy occur on the Board as provided in RCW 42.12 or by nonattendance by a Commissioner at meetings for 60 days, unless excused by the Board as provided in RCW 70.44.045, the vacancy shall be filled as provided RCW 42.12.

The powers and duties of the Board are delineated in RCW 70.44.060. The authority and powers granted under this statute remain with the Board and only official action of the Board will be binding on the District, its staff and operations.

The Board retains ultimate responsibility for all actions and operations of the District, but grants all operational authority, per RCW 70.44.080, to the Board-appointed Hospital District Superintendent, also known as Administrator or Chief Executive Officer, hereafter referred to as the "CEO."

All legislative advocacy will reflect the consensus of the board. Prior to legislative advocacy trips, the board will take a vote on the Washington State Hospital Association advocacy platform.

A COMMISSIONER

The role of a commissioner is to serve the interests of the organization and the community. Authority vests in commissioners only when they are gathered in a duly constituted District Board meeting. An individual Commissioner shall have no authority over the operations of the District, its CEO or any other District staff, and shall not make public statements for the District.

A Commissioner is prohibited from receiving compensation or reimbursement for expenses other than those allowed by RCW 70.44.050. A Commissioner will not accept a gift, presented in a

way that may infer obligation, from a staff member, vendor, organization or constituent. Any gift received, associated with or resulting from holding the office of Commissioner, will be reported as required by the Washington State Public Disclosure Commission and RCW42.17A.

Each Commissioner will abide by all applicable state and federal laws, District and Board rules and policies, including, but not limited to, the Jefferson Healthcare Code of Conduct (Attachment A) and the Board of Commissioners Member's Code of Conduct.

Each Commissioner is expected to attend all Board meetings and be prepared for and will actively participate during each meeting and will participate in all District and other community functions as appropriate. Any commissioner unable to attend a meeting must inform the Board Chair of his/her impending absence

During deliberation on a subject at a meeting, each Commissioner is encouraged to speak, stating his/her position openly, frankly and respectfully. Once the Board has taken an action, each Commissioner will support the decision of the Board.

BOARD CODE OF CONDUCT

Each Commissioner commits to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum and in compliance with RCW 42.20, RCW 42.23 and RCW 42.52 and any other applicable laws, regulations or requirements for accreditation.

Each Commissioner must commit to and demonstrate loyalty to the residents and constituents of the District and the Board, and not be conflicted by loyalties to staff, other organizations, personal agendas or any personal interests.

Each Commissioner must avoid conflict of interest with respect to his or her fiduciary responsibility:

- There will be no self-dealing or business by a Commissioner with the organization, except when a Commissioner or his or her family are patients.
- The Board should be judicious in taking a position on any issue.
- Each Commissioner will annually disclose, in writing, a report listing his or her involvement with other organizations or with vendors or any associations that might be a potential conflict of interest. This includes the instance where a Commissioner serves on boards in the community, service clubs or community advisory groups. The Washington State Public Disclosure Commission (PDC) report will comply with the requirements of RCW 42.17A and policies of the PDC.
- Any potential conflict(s) of interest, which arise between PDC filings, will be immediately reported, in writing, to the Chair.
- When the Board is to decide on an issue about which a Commissioner has an
 unavoidable conflict of interest, that Commissioner shall state that there is a conflict and
 will absent himself or herself, without further comment, not only from the vote but also
 any deliberation regarding that issue.

A Commissioner may not attempt to exercise individual authority over the District, its staff or operation:

- Commissioner interaction with the CEO or staff must recognize the lack of authority vested in the individual Commissioner except when explicitly authorized by the Board.
- Commissioner interactions with the public, news organizations or other entities must recognize the same limitation and the inability of any individual Commissioner to speak for the Board, or the District, except to repeat explicitly stated Board decisions or positions. Commissioners are encouraged to direct news organizations to the Board Chairperson or the CEO.
- At no time will an individual Commissioner, nor will the Board as a whole, evaluate the performance of any staff member other than the CEO.

Each Commissioner will respect the confidentiality appropriate to issues of a sensitive nature and will comply with the District's *Access and Confidentiality Agreement* (Attachment B) as well any other applicable laws, regulations or accreditation requirements.

Each Commissioner will support the legitimacy and authority of the final determination or action of the Board on any matter, irrespective of the individual Commissioner's personal position on the issue. Any concerns regarding the legitimacy and/or authority of the Board's decision or action will be raised and deliberated prior to Board action.

Any action taken by a Commissioner found in violation of any Board or District policies may subject the offending Commissioner to Board sanctions, including, but not limited to, official censure.

Any action or failure to act on the part of a Commissioner, found to be in violation of any state or federal law or regulation, shall be reported to the appropriate authority according to RCW 70.42.30.123.

BOARD OPERATING BUDGET

The Board, in conjunction with its designated staff person(s), will develop and submit its annual Board operating budget in concurrence with the District's budget process and timeline. This Board budget will be included in the District annual budget. This budget will include, but not be limited to, Commissioner education and stipends, costs of the Board's independent auditor, travel expenses, staff support and Commission office space and other related expenses.

The Board will be expected to operate within its budgetary limits, as are all departments of the District. The status of the Board budget will be included in regular District financial reports.

BOARD OFFICERS

The Board will, each year, at a meeting in January, elect a Board Chairperson, hereafter referred to as the "Chair," and a Board Secretary, hereafter referred to as the "Secretary," as required by RCW 70.44.050.

The Chair will preside over all Board meetings and assure that such meetings are conducted in accordance with Board policies and applicable state and federal laws. The Chair will be the official voice of the Board.

The Secretary will prepare or have prepared all minutes and other documents of the Board and will assure that all such documents are retained and made available to the public as prescribed by law. The Secretary will assume the duties and authority of the Chair in his or her absence.

BOARD MEETINGS

The time and date of regular meetings of the Board shall be set by resolution per RCW 42.30.70. Special Board meetings may be called as allowed by, and in compliance with, RCW 42.30.080.

All meetings of the Board will comply with the letter and spirit of the Washington State Open Public Meetings Act, RCW 42.30, and every effort will be made to assure that meetings of the Board are accessible to the public, with the exception of executive sessions as provided by RCW 42.30 and RCW 70.44.062.

The Board shall follow a general practice of not responding to individual public comments at the time they are made. This will enable the District to properly research issues prior to any response.

Each regular board meeting will be audio recorded whenever possible and every special board meeting may be audio recorded by the Secretary or his or her designee and such recordings will be retained as long as possible as per appropriate state laws, including, but not limited to RCW 40.14, and WAC 434-662. All such audio recordings will be made available directly to the public via a link on the District's website.

Any recordings created by a Jefferson Healthcare Commissioner or other district employee must be promptly (i.e., at once or without delay) forwarded to the District. This will assist the District in meeting its obligations under the Public Records Act if a request is made for the recording and helps ensure that the District's public records are treated appropriately under state records retention laws.

Procedures used during Board meetings will be based on the most current edition of Robert's Rules of Order, Newly Revised. Where specifically stated, sections within these policies shall take precedence over *Robert's Rules*.

Actions of the Board will be by a vote of the Board. The Chair may, at his or her discretion, call for a consensus of the Board.

Board meetings will be ended by the Chair following an adopted motion to "conclude" the meeting as recommended by District legal counsel.

BOARD AGENDA CREATION

meeting no less than five business days prior to the meeting. To be in compliance with the intent of RCW 42.30.077 [2014 c 61] of the Open Public Meetings Act, Commissioners are encouraged to submit agenda items to the Chair no less than seven business days before the Board meeting so they may be added to the agenda prior to publication. However, to accommodate emergent items, at the beginning of each meeting, the Chair will call for additions or modifications to the agenda before accepting a motion to adopt the agenda.

BOARD APPOINTED OFFICERS

The Board will appoint, by resolution, the following District officers:

- The District Superintendent, also known as Administrator or Chief Executive Officer (CEO).
- The District Treasurer, currently the Jefferson CountyTreasurer.
- The District's independent Auditor, who reports directly to the Board.

MEDICAL STAFF APPOINTMENTS

As required by federal and/or state regulations and policies of any accrediting body, the Board will approve or disapprove any application for medical staff privileges to be granted by the District. Prior to the presentation to the Board of such application, a Commissioner, designated by the Board, will, in conjunction with appropriate staff, review the documentation submitted with the application and present a recommendation for Board action on the application.

COMMUNITY COLLABORATION

The Board will collaborate wherever possible and appropriate with other community entities promoting the health of Jefferson County residents.

In collaboration with the CEO, no later than December 1st of each year, the Board will evaluate and consider its role in potential Community Assessment activities and in the Community Health Improvement process.

BOARD EDUCATION AND ORIENTATION

A new Commissioner orientation will be used to prepare new Commissioners with knowledge and understanding of the services provided by the District. The CEO and Board Chair will design the orientation schedule to accomplish the objective.

Keeping the Board informed:

- Each Commissioner will be expected to seek out and participate in continuing education on Hospital District governance and other related topics in order to best serve those he or she represents and to assure the most efficient functioning of the Board.
- The CEO will select Departments for reports or Board rounding based on an annual agenda of reports and/or new developments established by Board and CEO.
- Individual Commissioner observation of committees:
 - 1. Annually in January, the CEO and the Board will identify committees that would be useful for Commissioners' observation.

- 2. One or two Commissioners will be assigned to observe selected committee meetings throughout a calendar year.
- 3. Each Commissioner will list his/her choices for committee observation in order of priority interest.
- 4. Assignments to committees will be made by the Board Chair and ratified by Board action.
- In the event the Board is invited to have representation on a special committee, defined as any committee, board or group not directly organized by the District, the Board will follow this process:
 - 1. The purpose of the committee and role of the Board's representation will be discussed, and the Board will decide on the appropriateness and feasibility of appointing a Board representative.
 - 2. Nominations for an approved Board representative will take place and a vote by the Board will determine representation.
 - 3. Selections for special committee participation will be voted on at least an annual basis every January.
 - 4. Board representatives to special committees will report on the special committees' activities and bring any items requiring the direction of the whole Board to the Board for discussion and possible action.
- Individual Commissioners shall report/inform the Board as a whole relevant, and material (substantial) information/insight gained from individual attendance as a Commissioner at District committees, official community events and outside conferences.

BOARD SELF-EVALUATION

In January of each year the Board will review and modify as deemed necessary the policies and contents of The Board Book. The Board, by official action, will annually adopt these policies as they may or may not have been modified no later than the first meeting in the month of February. Each Commissioner will, at that time, commit to abide by these policies.

The Board, as part of its goal to assure the quality and efficiency of its actions, will, during the month of January of each year, evaluate itself as to its compliance with its own policies and the applicable laws and requirements of regulatory and accreditation bodies.

In April of each year the Board will hold a special session to allow Commissioners to share their views related to their roles, responsibilities and opportunities as Hospital District Commissioners. At this time, Board performance will be determined through rigorous written evaluations by each Commissioner for collective review.

In March and September of each year, the Board will evaluate how well its agendas are working to address the priorities of the District and to fulfill the Boards' need to be informed.

STRATEGIC PLAN

The Board and CEO will jointly develop the District's mission, vision and value statements and the highest level of the strategic goals on a schedule approved by the Board.

The CEO will develop the operational strategic plan with goals and objectives, including annual budgets and timelines, based on the Board-approved mission, vision and values statements and Board level strategic goals. These plans, submitted by the CEO, will be presented to the Board for final approval.

As part of the strategic planning process, the Board and the CEO will collaborate to identify the three to seven highest priorities for attention during the coming year.

Preferred Board Schedule:

- Values statements will generally be re-evaluated every 12 years.
- Vision and Mission Statements every 6 years.
- Objectives and other metrics may be modified every year or as needed to meet internal and/or external circumstances.

BOARD/CEO INTERACTION

The Board fully delegates the operations of the District to the appointed CEO with exceptions noted in this book.

The CEO makes every effort to fully communicate the status of the operations of the District to the Board.

Board/CEO collaborative activities are listed in this book; however, the list is not intended to exclude opportunities that may arise during the year.

Requests by a Commissioner for significant use of District resources, including employee time, will be directed to the Chair for approval and then the CEO, who retains the right to decline.

CEO PERFORMANCE EVALUATION

The Board will evaluate the performance of the CEO on an annual basis and such evaluation shall be conducted during the month of December. Based on this evaluation, the Board will, by resolution, set the CEO compensation for the coming year in compliance with applicable law and the terms of the CEO'S employment contract.

The performance of the CEO will be considered the same as the performance of the District. The evaluation of the CEO will be based on his or her compliance with the District's purpose, mission, vision and values statements, the Board's high level strategic goals and the operational strategic plan, budgets and timelines presented by the CEO and approved by the Board. The CEO evaluation will be based on the above-mentioned topics applicable during the period of time being evaluated and will place emphasis on the highest priorities of the Strategic Plan as identified by the Board and CEO.

The Board will create, jointly with the CEO, during each November, the report calendar delineating any reports required to be given by the CEO or his/her designate during the coming year. Such reports may be used as part of the CEO annual evaluation.

Any such report showing performance not in compliance with any plan, timeline or budget will include a corrective action plan with expected date for compliance. The CEO will continue to report regularly on the progress of any outstanding corrective action plan until compliance and/or a satisfactory resolution is reached.

The Board, in collaboration with the CEO, will also consider using various other evaluation tools regarding the CEO's performance.

CEO SUCCESSION PLAN

The CEO will annually present a succession plan to the Board and update that plan, as soon as possible, should the status of any designated staff member(s) change. This plan will ideally include at least two staff members sufficiently familiar with the duties and responsibilities of the CEO to be able to direct the operations of the District should the CEO no longer be able or available to perform his or her duties.

BOARD/DISTRICT EMPLOYEE INTERACTION

Communication between a Commissioner and District staff shall be routed through the Chair and/or CEO, except for routine cordial greetings, conversations that do not interfere with staff work duties, and special situations in which the Commissioner and a staff member are communicating about an approved collaborative work project. In this latter situation, the Chair and/or CEO shall be copied with the correspondence. The exception to this is communication with designated Board staff person(s).

If an employee requests to speak to a Commissioner, the Commissioner shall explain his/her limited role and shall remember that at all times he/she is a Hospital District Commissioner.

In the event that an employee approaches an individual Commissioner about a health care or service problem he/she or his/her family or friend experienced in receiving District service, the Commissioner will explain the limited role of the Commissioner and the Board, will listen and acknowledge what was heard, and refer the employee to the patient advocate.

In the event that an employee approaches an individual Commissioner with a work problem he/she experienced as an employee, the Commissioner will explain the limited role of an individual Commissioner and of the Board, will listen and acknowledge what was heard, and refer the employee to his/her supervisor, or if about the supervisor, will refer the employee to the Strategic Leadership Group, hereafter referred to as the "SLG," member responsible for the department or to the Human Resources Department, or if about the SLG member, to the CEO.

In the event that an employee approaches an individual Commissioner with a problem related to the CEO, that Commissioner will ask for the problem in writing and review it with the Board Chair. The Board Chair and that Commissioner will assess the level of seriousness of the

problem and any possible violation of Federal or State laws and/or District Policy. They will either convene an Executive Session or discuss the problem with the CEO before convening the Executive Session.

SURVIVABILITY

Should a section or sections of this Boar of this document will remain in force.	d Book be	e found to be in violation	on of law, the remainder
Adopted by Resolution #th	nis	day of	, 2022
Attest:			
Marie Dressler, Secretary			

2022 Board Calendar

4th Wednesday of the Month 2:00-5:30pm

FYI's

January- Virtual meetings with Reps. Tharinger and Chapman and Senator Van De Wege (Chair and Secretary) May 15-17, Leadership Summit, WSHA Annual Meeting- Walla Walla *register and make hotel reservations September- WA DC Rural Advocacy Days trip

October 17-19- WSHA Governance Days and WSHA Annual retreat

□ Connect with Josh Russell @ WSHA re all WSHA dates for calendar holds

Date	Topic/Reports	Lead	Notes
January			
**Special	Special Session		
Session	Election of Officers		
1.19.2022	Review Board book		
1-4pm	Review Board Calendar		
	Board Self Evaluation (per board book pg. 8)		
	Review Committee Assignments		
	Legislative Agenda		
	Agenda Evaluation		
01/26/2022-	Education Topic:		
Education	2022-2023 Strategic Plan- action		
2:00-3:15	Annual Cancer Report		
01/26/2022-	Board Business:		
Business	Finance/Quality/Administrative/CMO Reports		
3:30-5:30	Adopt Board Book	Board	
	Adopt Board Calendar	Board	
	Adopt Committee Assignments	Board	
February			
02/16/2022	Special Session Board Governance Retreat		
9:00-3:00pm			
02/23/2022-	Education Topic:		
Education	OPMA/OPRA education		
2:00-3:15			
02/23/2022-	Board Business:		
Business	Finance/Quality/Administrative/ CMO Reports		
3:30-5:30	Patient Advocate Report	Jackie L	
March			
Q1	Generative Governance Special Session		
03/16/2022			
2-4pm			
03/23/2022-	Education Topic:		
Education	Population Health Presentation	Dunia	
2:00-3:15	HHH Quarterly Update	Tammy T.	
3/23/2022-	Board Business:		
3:30-5:30	Team, Provider, Employee of the Quarter	Caitlin K	
Business	Finance/Quality/Administrative/CMO Reports		
	Agenda Evaluation (per board book pg. 8)	Board	

April			
04/20/2022-	Education Topic:		
Education	Cassie Sauer- WSHA Update	Cassie/Josh	
2:00-3:15	cassic sauci WSTA opuate	Cassic/30311	
04/20/2022-	Board Business:		
Business			
	Finance/Quality/Administrative/CMO Reports	la alda I	
3:30-5:30	Patient Advocate Report	Jackie L	
Mari	Board Evaluation (per board book page 8)		
May			
5/25/2022-	Education Topic:		May 15-17 WSHA Leadership
Education			Summit Hybrid
2:00-3:15			
5/25/2022 –	Board Business:		
Business	Finance/Quality/Administrative/CMO Reports		
3:30-5:30			
June			
Q2	Generative Governance Special Session		
06/15/2022			
2-4pm			
6/22/2022-	Education Topic:		
Education	Independent Auditors Report	DZA- Tom	
2:00-3:15		Dingus	
6/22/2022-	Board Business:		
Business	Team, Provider, Employee of the Quarter	Caitlin K	
3:30-5:30	Finance/Quality/Administrative/CMO Reports/		
	Compliance Report	Jon	
	CEO Emergency Succession Plan	Mike	
July			
7/27/2022-	Education Topic:		
Education	Medical Group Update	Jenn	
2:00-3:15	HHH Quarterly Update	Tammy T.	
7/27/2022-	Board Business:	,	
Business	Finance/Quality/Administrative/CMO Reports		
3:30-5:30	CAH Annual Review	Brandie	
August			
8/24/2022-	Education Topic:		
Education	Master Site Plan Update	Mike	
2:00-3:15	,		
8/24/2022-	Board Business:		
Business	Finance/Quality/Administrative/CMO Reports		
3:30-5:30	Patient Advocate Report	Jackie L	
Contembra			
September	Congrative Covernance Special Service		
Q3	Generative Governance Special Session		
09/14/2022			
2-4pm			

9/28/2022-	Education Topic:		**Keep in mind WA DC Rural
Education 2:00-3:15	Emergency Preparedness	Brandie	Advocacy Days- consideration for meeting date** moved up generative governance a week.
9/28/2022-	Board Business:		
Business	Team, Provider, Employee of the Quarter	Caitlin K	
3:30-5:30	Finance/Quality/Administrative/CMO Reports Agenda Evaluation (per board book pg. 8)	Board	
October	Agenda Evaluation (per board book pg. 8)	Board	
**Special	Special Session		October 17-19 Renton, WA WSHA
Session	Budget Deep Dive	CFO	Annual Meeting
10/12/2022			8
10/26/2022-	Education Topic:		
Education	Methodology of Patient and Employee	Caitlin /	
2:00-3:15	Satisfaction	Brandie	
10/26/2022-	Board Business:		
Business 3:30-5:30	Finance/Quality/Administrative/CMO Reports	Board	
3:30-3:30	Appoint Independent Auditor Budget Hearing: Approve	CFO	
	Capital Budget	CIO	
	Operating Budget		
	Tax or no tax		
	• Levy		
	Substantial need		
	** Budget must be approved before Nov. 15		
	Executive Session- CEO Evaluation- self		
	evaluation submitted to board		
November			
11/16/2022-	Education Topic:		Moved to 3 rd Wednesday
Education	Community Health Improvement Plan update	John	
2:00-3:15	(Board to evaluate and consider its role in		
	Community Assessment activities and		
	Community Health Improvement process. No later than Dec. 1)		
	Create board calendar (per board book pg.10)		
11/16/2022-	Board Business:		Moved to 3 rd Wednesday
Business	Finance/ Administrative/CMO Reports		The second of th
3:30-5:30	Patient Advocate Report	Jackie L	
	Executive Session **CEO Evaluation	Mike	
December			
Q4	Generative Governance Special Session		Moved to 2 nd Wednesday
12/14/2022			
2-4pm			and the medical control of
12/21/2022-	Education Topic:		Moved to 3 rd Wednesday
Education	Annual Hospice report	Tammy T	
2:30-3:15			

12/21/2022-	Board Business:		Moved to 3 rd Wednesday
Business	Team, Provider, Employee of the Quarter	Caitlin K	
3:30-5:30	Finance/Quality/Administrative/CMO Reports		
	Executive Session ** CEO Evaluation	Mike	