

Jefferson County Public Hospital District No.2
Board of Commissioners
Special Session Minutes
February 16, 2016
Jefferson Healthcare Conf Room
2500 W. Sims Way suite 302

Call to Order

The meeting was called to order at 10:03 am by Chief Governing Officer Buhler. Present were Commissioners Buhler, De Leo, Dressler, Kolff and Ready. Also present were Bertha Cooper, Consultant and Suzy White, Administrative Assistant. The meeting was officially audio recorded by Jefferson Healthcare.

Commissioner Buhler announced the purpose of this special meeting is to review and possibly revise Jefferson Healthcare Governance policies and she introduced Bertha Cooper, consultant, who will facilitate the work sessions. Ms. Cooper summarized her work experience, her work with Jefferson Healthcare and described her facilitation process.

Ms. Cooper reviewed and distributed a list that described different types of governance models.

Commissioners discussed bylaws and policy structure to fulfill their responsibilities and suggest creating one document.

Commissioners discussed proposed categories and goals for the new policy manual.

Goals:

Commissioners discussed goals:

Healthy Community at Financially Sustainable Cost

- JHC identifies and meets healthcare needs of East Jefferson County
- Residents have access to superior quality healthcare services
- Residents have access to high quality wellness promotion and disease prevention/management services
- JHC provides leadership to promote and maintain health/well-being of our community

Commissioner Ready made a motion to adopt the above goals. Commissioner Dressler seconded the motion.

Action: Motion passed unanimously.

At 12:02 pm Commissioner Buhler announced a 30 minute recess. At 12:33 pm Commissioner Buhler reconvened the meeting. Commissioners continued discussion on goals and categories.

Commissioner Kolff made a motion to add a 5th bullet to the goals: A healthy organization that is locally controlled, financially sustainable and a good place to work. Commissioner Ready seconded.

Commissioner Ready made a motion to amend to add JHC at beginning of sentence. Commissioner Kolff seconded. Commissioner Ready rescinded his amendment and Commissioners agreed to rescind.

Commissioner Ready made a motion to amend to remove financially sustainable at the top Goal. Commissioner Ready made a motion to rescind his amendment. Commissioners agreed to rescind the amendment.

Commissioner Kolff made a motion to add 5th bullet to goal statement a healthy organization that is locally controlled, financially sustainable and a good place to work. Commissioner Ready seconded the motion..

Action Motion failed 4 to 1 Commissioner Ready in favor.

Commissioner Kolff made a motion to add a 5th bullet to goal statement JHC is a healthy organization that is locally controlled, financially sustainable and a good place to work, and remove financially sustainable cost from top statement, add patient centered to second bullet and Commissioner Buhler seconded.

Action: Motion passed 4 to 1 Commissioner De Leo opposed.

Commissioner Dressler amended the motion to make the 5th bullet the first one.

Action: Motion passed 4 to 1 Commissioner De Leo opposed.

Goals: Healthy Community

- JHC is a healthy organization that is locally controlled, financially sustainable and a good place to work.
- JHC identifies and meets healthcare needs of East Jefferson County
- Residents have access to patient centered superior quality healthcare services
- Residents have access to high quality wellness promotion and disease prevention/management services
- JHC provides leadership to promote and maintain health/well-being of our community

Categories:

Included to be added to the new Policy Manual:

- Board of Commissioner Accountable Areas
- CEO and BOC Delegation
- Board Processes
- Community Relations

At 1:42 pm Commissioner Buhler announced a brief recess. At 1:47 pm Commissioner Buhler reconvened the meeting.

Policy Manual:

Commissioner Kolff made a motion to adopt policy title 3.1 Unity of Control to include in the new policy manual. Commissioner De Leo seconded.

Commissioner Dressler amended the motion to adopt policy title 3.0 Global Governance-CEO Connection. Commissioner De Leo seconded the amendment.

Action: Commissioners approved unanimously the amendment.

Commissioner Kolff's initial motion to adopt policy title 3.1 Unity of Control in the policy manual. Commissioner De Leo seconded.

Action: Commissioners approved motion unanimously

Commissioner Kolff made a motion to adopt policy title 3.2 Accountability of the CEO as revised. Commissioner De Leo seconded.

Action: Commissioners approved motion unanimously

Commissioner Kolff made a motion to adopt policy title 3.3 Delegation to CEO as revised. Commissioner Dressler seconded
Action: Motion approved unanimously.

At 3:13 pm Commissioner Buhler announced a brief recess. At 3:23 pm Commissioner Buhler reconvened the meeting.

Commissioner Kolff made a motion to adopt policy title 3.4 Evaluating CEO Performance as revised. Commissioner Ready seconded the motion.
Action: Commissioners approved unanimously.

Adjourn:

Commissioner Dressler made a motion to conclude meeting. Commissioner De Leo seconded the motion.

Action: Motion passed unanimously.

Meeting concluded at 4:03 pm.

Approved by the Commission:

President of Commission: Jill Buhler _____

Secretary of Commission: Marie Dressler _____